## OUTPATIENT GOAL WRITING

## HOW TO WRITE SOLID GOALS TO CAPTURE SUCCESSES IN THE SHORT-TERM AND LONG-TERM

Goals are required across all settings, diagnoses, and stages of therapy. To check all the boxes for insurance authorizations and multidisciplinary teams, the SMART goal framework is appropriate. Specific, Measurable, Attainable, Relevant, Timebound. This provides an excellent starting point for goal writing and helps plug in the required pieces. Here are ten additional tips/tricks for elevating goal writing.

- 1 Identify your audience for the goal. It should make sense to them and meet their goal criteria in a language that is self-explanatory.
- 2 Envision the child where you expect/hope they will be in one year; then work backwards.
- 3 Chunk longer term goals into specific tasks (that become your short term goals) that the child will need to achieve their big goal.
- 4 Adjust goals along the way as needed; just provide an explanation of changes in your documentation.
- 5 Ensure short-term goals can be achieved in a matter of sessions, not months/years--those goals should be reserved for a longer term goal.
- 6 It's okay to write goals a child can easily achieve. This will show teams, insurance companies, and families progress is occurring and that interventions are effective.
- 7 Utilize standardized assessment tools to identify areas in which a child did not score at age-expected levels and transform those targets into goals.
- Integrate goals that are meaningful for the child to function in everyday life. If achieving the goal will significantly impact their life in a positive way, that is a GREAT goal.
- 9 If interventions are targeted towards goals and regular measurement of achievement is occurring, goals should be achieved at regular intervals. When goals are not achieved, think through: is my intervention/approach not working? Is this goal too difficult? How can I change this goal to be more appropriate?
- Goals should reflect age-expected skills. Discharge from therapy would come if they are meeting goals that are approaching age-appropriate skills. If you're having trouble writing new goals for a child making lots of progress, maybe it's time to discharge and check in and monitor as needed.

## LONG-TERM GOAL EXAMPLE #1:

In 12 months, Sarah will demonstrate age-appropriate conversation skills with multiple conversational partners in multiple settings, on a variety of topics in 3/5 opportunities.

Identify 3-5 stepping stones a client would need to achieve this goal:

- Answering questions appropriately
- Asking questions appropriately
- 1-3 back and forth conversational exchanges
- Demonstrates topic maintenance

## LONG-TERM GOAL EXAMPLE #2:

In 12 months, Juan (currently 1 year old with language skills of about 6 months) will demonstrate expressive language skills commensurate with same-aged peers (2 years old) in 4/5 observances in at least two settings.

Short-term goals: 3-5 stepping stone skills a child would need to achieve the goal:

- Pair gesture with vocalization to indicate a want/need
- Use word approximation to request items across multiple environments
- Use five 2-word phrases consistently across communication partners